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UGANDA.

25th January 2023

Greetings,

At its third meeting of 2023, held this past Monday 23rd January, Cabinet among others approved and noted thus:

- 1) **Approved the proposed principles for Amendment of the workers Compensation ACT CAP 225 that is intended to improve on industrial peace and harmony through streamlining matters relating to assessment, compensation and enforcement of awards to workers for injuries suffered and scheduled disease incurred during the course of their employment.**

Please note that occupational injuries and diseases in the world of work have become a critical concern for realization of decent work in the country.

This Act provides for procedures for management of injuries and compensation for any permanent incapacities.

The proposal to amend the Workers Compensation Act Cap 225 arose from the increasing case backlog and suits related to non-compensation, unrealistic and redundant provisions that are no longer applicable, delayed payment of compensation by the employers, delayed treatment to injured workers, among others.

The ultimate result of the amendment will be reduction of disputes related to compensation for injuries in the course of employment; improved management of the cases related to



treatment and compensation of workers injured in the course of employment; and industrial harmony in the world of work.

2) Noted the Status of Compensation, Resettlement and Livelihood of Project affected persons under the Development of Kampala-Jinja Expressway(Toll) Project.

Uganda highly depends on road infrastructure for passenger and cargo movement.

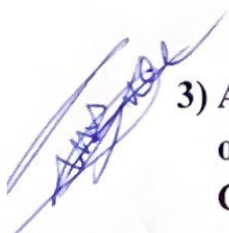
Land acquisition is being implemented in segments.

Ministry of Works and Transport through Uganda National Roads Authority prepared an overarching project Resettlement Framework; and undertook studies and consultations with project affected persons and relevant MDAs.

Government of Uganda has been undertaking compensation, resettlement and livelihood restoration activities for the different categories of project affected persons along the Kampala Jinja Express way since 2017.

Land acquisition in Uganda continues to pose a major social-economic, environmental and political challenge to the development planning and implementation agenda of Government programs and activities.

The Ministry of Works and Transport will monitor implementation of the methodology particularly in regards to its compliance with its approved provisions, interventions and entitlements.



3) Approved a Report containing responses to issues raised on Uganda's second periodic Report of the International Covenant on Civil and Political Rights. This is intended to demonstrate the commitment of Government to deliver on the

state obligations under the International Covenant on Civil and Political Rights (ICCPR) and therefore leverage on international support.

Uganda is required to submit reports on measures taken to give effect to the rights recognised and guaranteed by the covenant.

Uganda's obligations under the Covenant are embedded in the legal, policy, institutional and planning frameworks of the country.

Uganda's Vision 2040 aspires to transform Uganda from a peasant to a modern country and underscores the importance of social protection to address risks and vulnerabilities.

Submission of the report is anchored in the national planning frameworks of this country.

It's important to note that there are challenges to the implementation of Uganda's obligations under the ICCPR such as the Covid-19 pandemic, civil and political rights, the advent of social media is a double edged sword to mention but a few.

Ministry of Foreign Affairs is to submit to the High Commissioner for Human Rights the report containing responses to issues raised in Uganda's Second Periodic Report of the International Covenant on Civil and Political rights.



Kabbyanga B.K. Godfrey
**Minister of State for Information, Communication Technology
& National Guidance.**